

Academy Recruit

We are excited to announce the next class of our very own “Deputy Academy” is set to start on March 06, 2023 and would like you to become a part of our VSO Family!



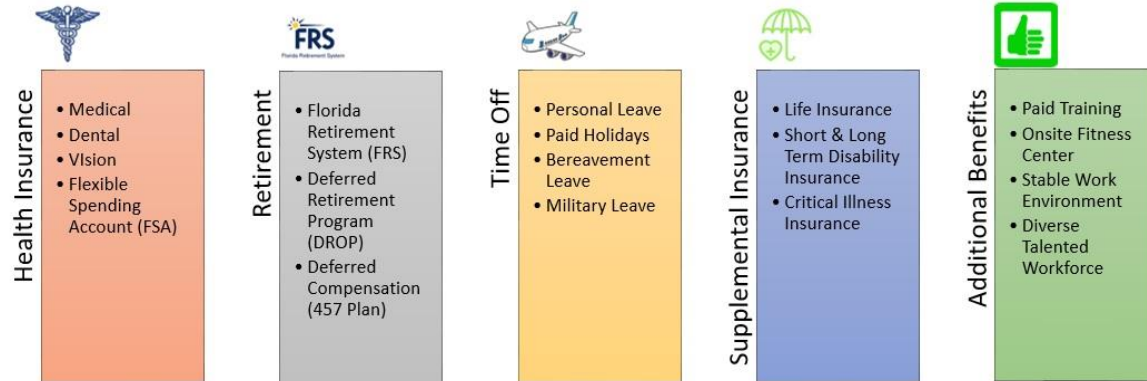
**ONE BADGE.
LIMITLESS OPPORTUNITIES.**

HOURS

8:00 A.M. - 5:00 P.M. Monday - Friday

If you are seeking a challenging and rewarding career, Volusia Sheriff's Office (VSO) is the place for you.

We are looking for passionate candidates who possess integrity and have very interpersonal skills. Ideal candidates for the Volusia Sheriff's Office Academy Recruit position are skilled problem solvers with the ability to use good judgment while diffusing situations, resolving conflict, and serving others and the community.



OPENING DATE: 01/11/2023

CLOSING DATE: This position is posted on a continuous basis and may close without notice.

SALARY: \$15.00 hourly

ILLUSTRATIVE DUTIES:

(NOTE: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position.)

- Attends work on a regular and consistent basis.
- Must adhere to Federal, State, County and Local ordinances.
- Responds to emergency situations.
- Performs other duties as assigned.
- May be assigned to other county locations based upon operational duties.
- Upon successful completion from our academy and successful completion of the State Exam, Recruit will be promoted to Deputy and will be assigned to other county locations based upon operational needs

MINIMUM REQUIREMENTS:

Candidates must meet the qualifications for employment set forth in section 943.13, Florida Statute which includes:

- Graduation from high school or completion of a GED
- Possessing and maintaining a valid Florida driver's license
- Being at least nineteen (19) years of age
- Being a citizen of the United States
- Having no felony convictions or misdemeanor convictions involving perjury or a false statement
- Having no dishonorable or undesirable discharge from any of the Armed Forces of the United States
- Having fingerprints on file with the employing agency
- Passing a physical examination by a licensed physician based on specifications established by the commission

- Having good moral character as determined by a background investigator under procedures established by the Commission.
- Undergoing a polygraph, psychological examination and background investigation.
- Successfully passing the shooting assessment and physical test (PAT)

Based on the above qualifications for employment set forth in section 943.13, Florida Statute, the Sheriff's Office reserves the right to conduct background screening on eligible candidates prior to conditional offer of employment.

Note: Candidates interested in the Academy Recruit position must take **AND** pass the Law Enforcements CJBAT test. Information on how to complete testing can be found [HERE](#).

An applicant is exempt from taking the Law Enforcement CJBAT if they have an Associates Degree or higher, or is a U.S. Military Veteran with a DD-214 showing an honorable discharge from military service. More information can be found [HERE](#).

Tobacco Policy: It is this organization's policy that individuals hired into special risk positions may not use any form of tobacco at any time, whether on or off duty, as a condition of employment. Candidates must be nicotine-free by the time of pre-employment physical/drug exam, including nicotine-containing products used in tobacco replacement therapies.

Sworn Selection Procedure and Information Packet: To review the selection, re-application and physical abilities test (PAT) procedure [Click Here!](#)

KNOWLEDGE, SKILLS & ABILITIES:

- Skills in the operation, maintenance and use of specialized police equipment.
- Knowledge of local laws, ordinances, rules and regulations effective in the County.
- Knowledge of first aid methods and general emergency methods.
- Considerable knowledge of the geography of the County including its political subdivisions and road network.
- Able to interview witnesses, gather evidence and assist in investigations.
- Able to testify in court in a professional manner relative to arrests or other police matters.
- Able to comprehend and execute written and oral instructions.
- Able to communicate effectively, both orally and in writing.
- Able to work under stressful conditions.
- Able to interact effectively with others.
- Must be able to relocate to other county locations based upon operational needs.

Work ethic and integrity: Ability and willingness to work hard and conscientiously regardless of assignment and be committed to VSO's mission; to represent information truthfully and be trustworthy in performance of duties; to act without regard to personal preference or bias; to take actions and make decisions through the thoughtful consideration of discretion; to act consistently with professional standards and within VSO's policies, procedures and values.

Attention to detail: Ability to attend to physical needs and human comfort and identify when inconsistencies in protocol exist.

Reasoning and judgment: Ability to apply deductive and inductive reasoning to information and facts about situations to reach logical conclusions from the reasoning process; to recognize problems, understand their implications and devise solutions; to determine the relevance of each item of information. Able to keep informed of the current changes in all applicable laws, ordinances, rules, regulations, and procedures.

Problem solve: Ability to devise multiple solutions or contingencies and to evaluate their strengths and weaknesses; to evaluate and choose between conflicting alternatives based on partial or incomplete information; to solve problems quickly in emergency situations and under stress.

Leadership: Ability to maintain good morale, motivation and commitment from others; to set a positive tone; to have the psychological and emotional maturity, self-confidence and willingness to assume responsibility for efforts and actions and to take responsibility for the consequences of those actions; to represent the Sheriff's Office in the best possible light.

Function under stress: Ability to maintain composure in difficult or stressful situations such as those that require emergency action; to make security-related decisions promptly; to use sound judgment in stressful situations by either taking or refraining from action (e.g., showing restraint); to remain calm during emergencies.

Teamwork: Ability to work as a member of a team; to create and develop a team (e.g., assigning team roles and responsibilities, developing team goals); to lead a team; to identify potential team building problems and how to prevent them (e.g., Groupthink, scapegoating); to work harmoniously with coworkers; to participate when appropriate; to work with others to achieve desired solutions; to assist coworkers in both emergency and non-emergency situations.

ADA REQUIREMENTS:

Note: Prior to appointment all eligible candidates will be required to meet the stringent medical standards established by the Volusia Sheriff's Office. As part of the pre-employment medical examination, eligible candidates will be required to participate in the Drug Screening Program.

Physical Demands: Heavy to Very Heavy work. Ability to run a minimum of fifty (50) yards, climb a minimum of six (6) feet, jump a minimum of six (6) feet, drag, lift, carry a minimum of 150 pounds, crawl a minimum of ten (10) yards, swim a minimum of fifty (50) yards with a flotation device, traverse all types of terrain (e.g. urban, woods, swamp, hills), bend, crouch, reach, see, hear, smell, pull, push, stand, kneel, handle, stoop, balance, talk, feel, finger dexterity operate emergency vehicles, sit for long periods of time, use restraints (e.g. handcuffs, hobble), effectuate an arrest with or without resistance, perform shift work 24 hours a day seven (7) days a week. Major visual functions are acuity, far and near, field of vision, and accommodation. Visual acuity (peripheral vision and depth perception) necessary to operate a motorized vehicle.

Environmental Demands: Inside and outside work. Ability to tolerate inclement weather including heat, humidity, rain, cold, fog, sleet. Possible exposure to hazardous materials and conditions; toxic conditions, fumes, odors, noise, vibration, dust, confined areas, animal/human waste.

Mental Demands: Ability to read and comprehend professional and technical manuals, procedures, journals and documents; legal documents; maps and layouts; memos, reports, summaries and evaluations. Ability to perform basic mathematical functions. Ability to write complex documents relaying information, data, and details. Ability to speak clearly and concisely to layman.

The Volusia Sheriff's Office is a drug free workplace and an Equal Opportunity Employer committed to a diverse workforce.

